



Swallowtail

WALDORF SCHOOL AND FARM

Annual Giving
2022 - 2023



Why Waldorf

RIGOROUS ACADEMICS

Beyond gaining concrete skills and information, our students develop an inner drive and confidence that allows them to create truly exceptional work.

WHOLE CHILD APPROACH

Our curriculum includes a wide variety of subject classes crafted to meet each child's interests and the many valid ways of absorbing and expressing ideas.

CARE AND CONNECTION

A strong sense of connection to each other and our place on the earth is often missing in today's hurried world. We intentionally cultivate that feeling at Swallowtail each day.

Why Swallowtail

It's hard to put into words just what it is that makes Swallowtail so special. When we talk to families and alumni, we hear most often about the quality of the relationships in our community. They use words like:

joy
inclusivity
warmth
growth
peaceful
perseverance
home
wonder
extended family
whole child
hugs
creativity
community
inquiry
Love
confidence
kindness
safe
what if
freedom
laughter

OUR MISSION

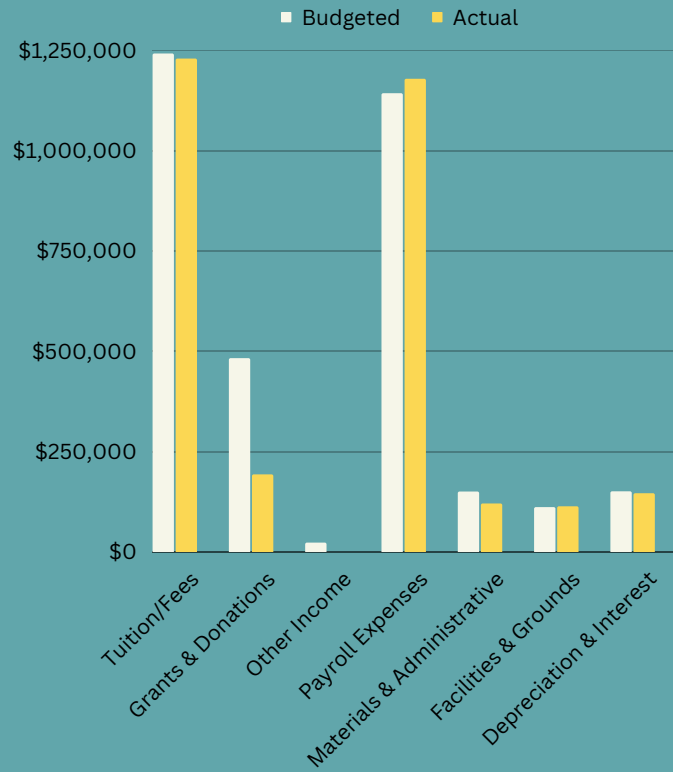
Artistically educating the whole child.

Inspiring gratitude and reverence for humanity, nature, and lifelong learning.

Our Finances

Major financial accomplishments of the last two years:

- Ended each year with a positive operating income
- Used grants to accrue sufficient operating and maintenance reserves
- Developed comprehensive plan for maintenance and capital improvements
- Increased faculty salaries by over \$5,000 in two years



Why We Give

One of the most challenging aspects of budgeting in a Waldorf School is balancing our responsibility to pay faculty a living wage with our desire to make the education available to every child.

In our efforts to keep tuition low over the years, we have repeatedly asked school employees to forgo a salary increase in a given year. Even with the rapid salary increases we have recently implemented, the average lead teacher at Swallowtail earns \$42,827, and we do not offer medical benefits.

This year, our annual giving campaign is entirely dedicated to our faculty – supporting salaries, professional development, and future health benefits. Please share your appreciation for our teachers with your annual gift.



1st & 8th Grade Buddies



2nd Grade at Michaelmas



Firefly Morning Circle



Butterfly Kinder Birthday



Our Future Plans

As we emerge from COVID, we are finding ways to reconnect to our local community and revising our curriculum and programming to ensure that every family feels represented at our school. In addition, we are working to ensure that our students have the supports they need to succeed.

We have some exciting projects and capital improvements planned for the Farm Property and are hoping to add employee medical benefits in the 2023-24 budget. Find more details in our strategic plan.

